

## **2023** Diversity and Inclusion Calendar

<b>January</b> 4th January - World Braille Day 16th January - Blue Monday 24th January - International Day of Education	February 4th February - World Cancer Day 11th February - International Day of Women and Girls in Science 2023 15th February - Ibec Diversity Forum 20th February - UN World Day of Social Justice	March 1st March - Irish Traveller Ethnicity Day 3rd March - WHO World Hearing Day 8th March - International Women's Day 21st March - The UN International Day for the Elimination of Racial Discrimination 21st March - World Down Syndrome Day 31st March - International Transgender Day of Visibility
April Stress awareness month 1st April - Ibec Diversity Forum 2nd April - World Autism Awareness Day 8th April - International Traveller and Roma Day 28th April - National Workplace Wellbeing Day	May 17th May - International Day Against Homophobia, Transphobia and Biphobia 17th May - Ibec Diversity Forum 21st May - World Day for Cultural Diversity for Dialogue and Development	June Pride month Mid-June - National Carers Week 20th June - National Refugee Day TBC June - KeepWell Summit
July 5th July - National Diversity and Inclusion Day	<b>August</b> August - Many organisations do a bring your daughter or niece to work day during this month.	September Green Riboon Month 10th September - World Suicide Prevention Day 13th September - Ibec Diversity Forum 23rd September - International Day of Sign Languages TBC September - KeepWell Awards
October 10th October - World Homeless Day/ and World Mental Health Day 11th October - National Coming Out Day 18th October - World Menopause Day 25th October - Ibec Diversity Forum	<b>November</b> 19th November - International Men's Day 20th November - World Children's Day 25th November - International Day for the Elimination of Violence Against Women	<b>December</b> 3rd December - International Day of Persons with Disabilities 5th December - Ibec Diversity Forum 10th December - International Human Rights Day

## How to celebrate:

Find out how other businesses are celebrating these national days through our inclusion initiatives page

