



# Ibec 2024 Inclusion calendar

## January

4 January - World Braille Day  
15 January - Blue Monday  
24 January - International Day of Education  
29 January - Reasonable Accommodation Workshop Cork

## February

4 February - World Cancer Day  
11 February - International Day of Women and Girls in Science  
14 February - Ibec Diversity Forum Meeting  
20 February - UN World Day of Social Justice

## March

3 March - WHO World Hearing Day  
8 March - International Women's Day  
21 March - The UN International Day for the Elimination of Racial Discrimination  
21 March - World Down Syndrome Day  
31 March - International Transgender Day of Visibility

## April

Stress awareness month  
2 April - World Autism Awareness Day  
8 April - International Traveller and Roma Day  
25 April - International Girls in ICT Day

## May

17 May - International Day Against Homophobia, Transphobia and Biphobia  
21 May - Cultural Diversity Day  
15 May - Ibec Diversity Forum

## June

**Pride month**  
1 June - International Children's Day  
15 June - National Refugee Day  
23 June - Women in Engineering Day

## July

**Disability Pride Month**  
2 July - National Diversity and Inclusion Day  
1-7 July - Traveller Pride Week

## August

Green Ribbon  
August - Many organisations do a bring your daughter or niece to work day during this month.

## September

10 September - World Suicide Prevention Day  
23 September - International Day of Sign Languages  
25 September - Ibec Diversity Forum

## October

10 October - World Homeless Day/ and World Mental Health Day  
11 October - National Coming Out Day  
18 October - World Menopause Day

## November

13-19 November - Transgender Awareness Week  
13 November - Ibec Diversity Forum  
19 November - International Men's Day  
25 November - International Day for the Elimination of Violence Against Women

## December

3 December - International Day of Persons with Disabilities  
10 December - International Human Rights Day

### How to celebrate:

Find out how other businesses are celebrating these national days through our inclusion initiatives page