

**Technology  
Ireland**

**ibec**

Making Ireland a  
global technology  
powerhouse

Influential  
Dynamic  
Ambitious  
Connected

Technology Ireland is the leading representative body for the technology sector in Ireland and is the authoritative voice driving effective change for the technology sector. Our membership is made up of the leading Irish-owned and FDI players in the sector.

Our vision is achieved by a rich ecosystem of individuals and member companies, working collaboratively towards our common goals.

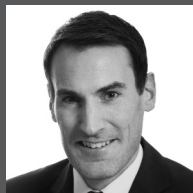
Our network is structured around a series of core working groups, member forums and networking events, all of which are the primary enablers of our strategy. By forging close working relationships with government departments, state agencies and governing bodies, the Association ensures the united voice of the Irish technology sector is clearly communicated to the relevant stakeholders and policy makers.



**Zelia Madigan**  
Ericsson  
Chair  
Technology Ireland



**Jonathan Hyland**  
Globoforce  
Vice Chair  
Technology Ireland



**Paul Sweetman**  
Director  
Technology Ireland

### Technology Ireland Board

<b>Chair</b>	Zelia Madigan	Ericsson Ireland, Managing Director
<b>Vice Chair</b>	Jonathan Hyland	Globoforce, Chief Technology Officer
Paul Kavanagh	Cisco	Country Manager, Ireland
Garrett Synnott	Cognizant	General Manager, Ireland
Cronan McNamara	Creme Global	Founder & CEO
Aisling Keegan	Dell EMC	VP & Country Manager, Ireland
Tony O'Malley	Fujitsu Ireland	CEO
Fionnuala Meehan	Google	VP & Site Lead, Ireland
Barry O'Brien	IBM	Government and Regulatory Affairs Executive
Eamonn Sinnott	Intel	VP & General Manager, Ireland
Felim O'Donnell	Liberty IT	Country Manager, Ireland
Joe Hogan	Openet	Founder
John Donnelly	Oracle Ireland	Regional Sales Director
John Lamphiere	Quantcast	MD International Headquarters, Ireland
John McDonnell	RippleCom	Managing Director
John O'Brien	S3 Group	CEO
Brendan Kiely	ThinScale	Managing Director
Nikki Lannen	WarDucks	Founder & CEO

Our vision is to make Ireland a global technology powerhouse. This vision is achieved by a rich ecosystem of member companies, working collaboratively towards our common goals.

We are an independent and inclusive organisation for the technology industry in Ireland.

## Our aims are to:

- Promote and support an environment that encourages the sustainable development of our multinational and indigenous technology companies
- Build awareness of the value of the technology sector to the Irish economy
- Develop, propose and support national strategies, policies and solutions
- Raise awareness amongst the start-up and SME community of funding opportunities
- Promote the tech sector as the sector of choice for top talent - building increased awareness of the career options and opportunities afforded by Irish tech companies
- Provide services, supports and information which will add value to our members' businesses
- Provide unique networking opportunities allowing members to expand their professional networks, showcase their own success and to learn from the success of others



# In good company



Technology Ireland is a sectoral trade association in Ibec, Ireland's largest and most influential lobbying group. We work with government and policy makers both nationally and internationally, to maintain a positive and competitive climate for business and employers in Ireland. Our work has influenced your business.

## Ibec lobbies for:

- A tax system that rewards hard work and endeavour, and champions entrepreneurship
- The promotion of Ireland's competitiveness to maintain our position as the world's most globalised economy
- Make Ireland a better place to live, work and invest

## Membership of Technology Ireland provides access to:

- Ireland's largest and most representative tech business group
- An unparalleled network of home-grown and international tech leaders
- Unique opportunities for inter-company collaboration and commercialisation
- A deep pool of industry knowledge from which to leverage expertise
- Unique connections between tech businesses, large and small
- Accelerating the transfer of knowledge, information and experience between members
- Frequent all-industry networking events – building connections and deepening relationships
- Unique marketplace, connected into all major sectors of the Irish economy via Ibec's 50+ sectoral networks

# Key issues





**ibec**  
For Irish Business



A new digital marketplace



Promote Regional economic growth



Increase R&D spending



Broaden the tax base



Build a world class higher education system



Promote Ireland's competitiveness



Make the tax system fair for entrepreneurs



Reduce red tape and bureaucracy



# Networking with purpose



Joining our policy groups gives you an opportunity to lead and influence policy development in Ireland. No other organisation has access to 7,500 member companies spanning 50 industry associations with over 100 events run yearly.

# Get involved

## Technology Ireland Working Groups and Initiatives

- Technology Ireland Governing Council
- Data Working Group
- IoT Working Group
- Environment Working Group
- Funding 4 Growth Working Group
- ICT Skills Action Plan Steering Committee
- TechHR Forum
- Product Managers Leaders Forum
- Technology Ireland Innovation Forum
- Technology Ireland Software Skillnet
- Technology Ireland ICT Skillnet

## Ibec Policy Groups

- Digital Economy Policy Committee
- European Affairs and Trade Policy Committee
- Labour Market and Skills Council
- Energy Policy Committee
- Economics and Taxation Committee
- Occupation Health & Safety Forum
- Diversity Forum

## Ibec Events

Your ticket to Ireland's premier business events and networking opportunities

- Annual Software Industry Awards
- TechBrew
- Funding 4 Growth Breakfast Briefings
- Innovation Breakfast Seminar Series
- Members Evenings
- Ibec CEO Conference
- Ibec Manufacturing Conference
- Ibec HR Leadership Summit

[www.ibec.ie/events](http://www.ibec.ie/events)

# Stay informed



Receive our industry publications, economic trackers and market intelligence reports and stay ahead of the game in anticipating how future economic developments will impact your business.



# HR support and services



Leverage the scale of Ibec's employment law and HR practice to support you with employee relations, industrial relations and HR policies and procedures.



## Ibec Knowledge Centre

A members information hub, contactable daily for advice and support on employment matters and workplace issues.

Service includes:

- Direct access to our employment law and industrial relations experts
- Ibec experts to review HR contracts and policies in all areas including protective leave, redundancy, flexible working, working time, grievance and disciplinary issues
- Regular reports on national and industry HR trends

## Ibec HR Management Guide

Our online guide offers members over 1,000 pages of expert content on employment law, explained in easy-to-understand terms with practical 'how to' guides, and time-saving customisable HR sample contracts and policies. [www.hrmguide.ie](http://www.hrmguide.ie)

## Ibec Legal Services

In the event of third party claims, our specialist employment law solicitors and IR/HR experts will save you the expense of commercial legal fees.

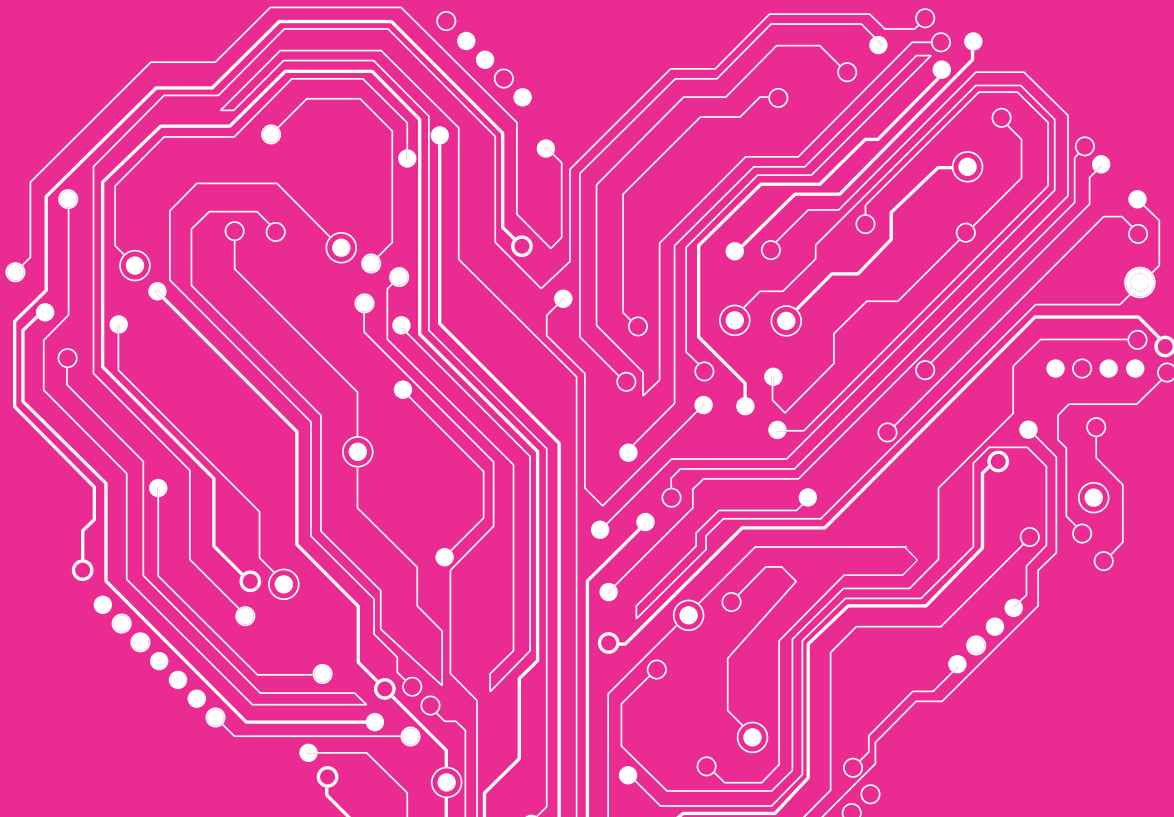
Service includes:

- Practical advice on complex HR matters including disciplinary processes, grievances and investigations
- Managing and representing your case before the Workplace Relations Commission and the Labour Court

## HR Networking

Enjoy monthly networking opportunities with great companies to share HR best practice. Stay informed with expert briefing sessions led by peers and industry thought leaders on topical issues and trends.

# Supporting Innovation and Digital Transformation



Technology Ireland's Innovation Forum drives transformational, innovative and impactful collaboration throughout the digital technology cluster by supporting organisations to scale.

The Innovation Forum facilitates connectivity and collaboration between industry, academia and government agencies (the triple helix).

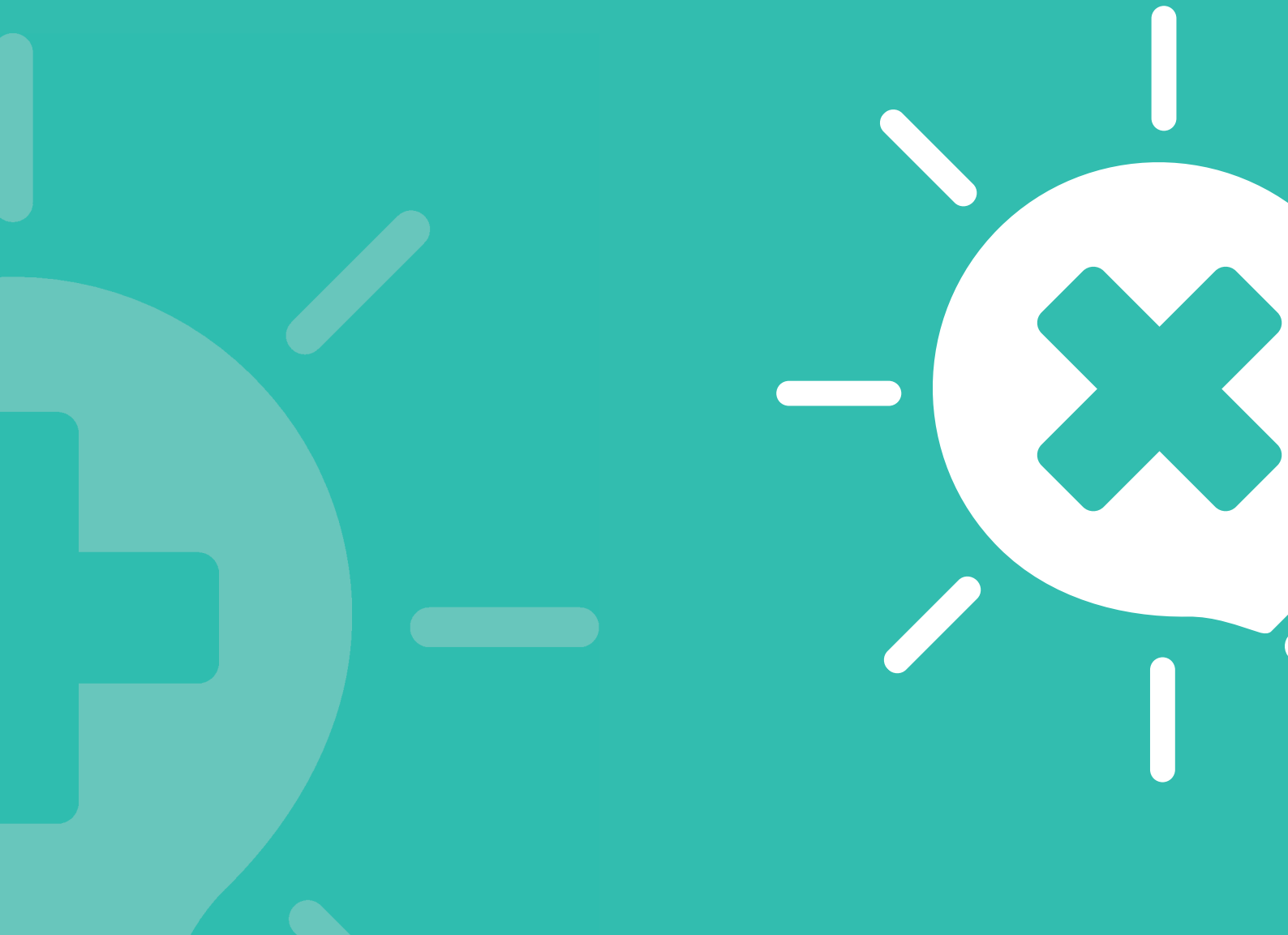
We assist the cluster in the design and implementation of their technology roadmaps.

The Innovation Forum will:

- Support Research to Innovation to Commercialisation (R-I-C)
- Support the emergence of new value chains through cross cluster collaboration
- Provide a single access point to knowledge on the many pillars of the innovation lifecycle
- Host informative seminars and events



# Training and development



Get access to bespoke training, developed by industry for industry. Technology Ireland develops subsidised niche training for the tech sector.



## Technology Ireland subsidised Training

Joining our networks enables your organisation to avail of subsidies to support your companies' staff training and development needs.

### The benefits to your company include:

- Grant-supported tech training programmes
- Free workshops and seminars with technology experts
- New subsidised educational programmes for the sector
- Skills and knowledge for your staff in the latest technologies, project and management techniques
- Increased outputs from your training budget
- Cost savings for your company
- Access top Irish and international tech trainers
- Networking with other companies in the Irish tech sector

## Supporting modern apprenticeships - FIT ICT Associate Professional

- FIT ICT Associate Professional (FIT ICT AP) is a dual-education apprenticeship-style format
- Provides tech companies with candidates with in-demand technology skills
- Builds a skilled, motivated and cost-effective workforce for your business
- Fastracks access to emerging tech skills

# Management training and development programmes

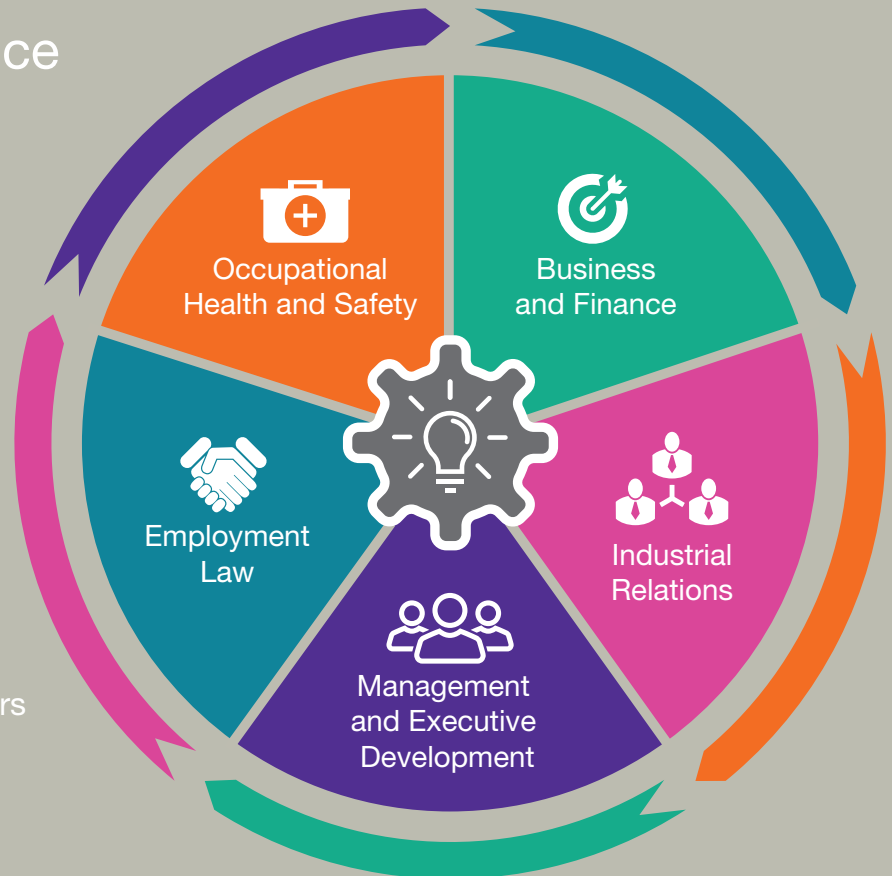


Choose from 5 types of training programmes

[www.ibec.ie/training](http://www.ibec.ie/training)

## Ibec training at a glance

- 20+ accredited diplomas and certificate programmes
- Multiple short courses
- 250+ open courses in a year nationwide
- Bespoke in-company training
- 25 years of training experience
- ISO accredited
- Discounted rates for Ibec members



# How to join

Membership of Technology Ireland is open to all technology companies. An entrepreneur/start-up special membership rate is available to small companies.

If your organisation would like to learn more about membership and how to become part of Technology Ireland, please complete the online expression of interest form at [www.technology-ireland.ie](http://www.technology-ireland.ie) or call 01 605 1500 to speak to a member of the team.

Follow us at @technology\_irl

You can always  
judge a business  
organisation by  
the companies  
it keeps



**ibec**  
For Irish Business



**Technology  
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